Sharpe James

on the move

As CONNIE SEES IT PAGE 4

Is Black Conservatism the NEW WAVE?

BUSINESS EXCHANGE PAGE 8

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NEW JERSEY DIVISION

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Latest of

Relationships COPING PAGE 2

Unity KRS-ONE Style YES



anniversary this year, many Ameri-cans are still unfamiliar with the African American celebration. Kwanzaa, which means "first fruits" in Swahili, is a seven-day ritual where family and friends gather to share food, gifts and experiences of the past year and to plan for the

future.
"The goal of the holiday is to

"The goal of the holiday is to rediscover a strong sense of unity among African Americans," said Gerald Davis, associate professor of African studies at Rutgers-New Brunswick.

Kwanzaa, observed from December 26 to January 1, is also a time of Thanksgiving, It coincides with the time of year when many African antions hold harvest feasts and celebrations to give thanks for good returns from the land.

"A celebration similar to Kwanzaa isobserved by the Swahili people of the northern Kenyan

coast, says toranim Sharitt, also a professor of African studies, who teaches the Swahili language at Rutgers-New Brunswick.

Kwanzaa was established by Maulana Ron Karenga, an African American professor from Califor-nia who in the 1960s popularized a discipline called Pan-African stud-

"He wanted to encourage a strong sense of community," Davis said. "He was also concerned about the dollars African Americans spend at Christmas, so emphasis was placed on the exchange of fruits and homemade gifts."

Some African Americans now celebrate Kwanzaa instead of Christ-

(Continued on page 10)

City News says "Take us to heart" Introduces Heartbeat of the City

by Stacey Peterson

the operative message at City News Publishing Company as the news-paper increases its focus on the real

es and interests of its readers.
Articles emphasizing the ngth, compassion, coura

strength, compassion, courage, and spirit of the community will be featured weekly in "Heartbest of the City" a new column designed to touch the heart of carring people.

"I see the Heartbeat as focusing on some of the central issues the community is confronted with," said Dr. Henry C. Johnson, publisher of City News.

City News.
He said people will be able to express things that are close to their hearts showing successes and fail-

ures of ordinary people rising to extraordinary heights.

Executive Editor Jan M.

Edgenton-Johnson pointed out that a sense of community is the driving pulse of the "Heartbeat of the City." "Unity, coming together, and helping each other through hard

times are vital components of the community and they are essential parts of the "Heartbeat of the City."

parts of the "Heartheat of the City."
Anything from questions on child rearing, taxes, school issues, joyous and sad occasions, can all be expressed and addressed through the "Heartheat of the City."
"We want people to feel they can participate in City News — to read City News actively and get involved with the stories," Dr. John-

(continued on page 4)

THE NEW JOURNAL OF CIVILIZATION

BRIEFS

■ Going, Going Gone!: The City of Newark recently made \$450,000 from a public real estate auction. Over 25 structures and 151 lots were offered, all of the structures and 41 of the lots were sold. Prices ranged from \$860 for a vacant lot to \$48,000 for a 20-unit residential structure.

■ A Touch of Class: fifty non-credit courses will be of-fered during the Spring Semester at Union County College's new Elizabeth Campus. Courses for the semester, which begins on Tuesday, January 21 include computer instruction and dieskton pub. instruction and desktop pub-lishing. Classes will take place in the newly-renovated Eliza-beth Campus which is located at 12 West Jersey Street, for-merly the home of Elizabethtown Gas Company. For more information call 201-709-7600. — ELIZABETH

Rattling Ma's Bell: New ■ Rattling Ma's Bell: New Jersey Bell has asked state regulators to order Suburban Cablevision. Inc lost pointer fairing with a paid advertise-ment on its system. NJB filed a petition with the state Board of Regulatory Commissioners be-cause Suburban Cablerefused to broadcast its commercial as scheduled after reviewing the pontens orther ad The adthern aired after Suburban developed its own commercial and ran it immediately following 'NJB's paid advertisement. — NEWARK

■A Sharp Decision: Sharp Electronics has donated \$300,000 to Ramapo College over the next five years. It is earmarked for the construction of the Center for Communication and Technologies (Court and Technology and Technology will fund include Sports and Community Hecreation Facilities, Library Information Technology Programs, the Foundation Annual Support Programs, and the Excellence Fund. The funds are part of Ramapo's Capital Fundraising Campaign. For more information call 2013-529-7611. ■ ASharp Decision: Sharp

Eagle awards recipients honored in Newark

City News, Anheuser-Busch host Eagle Awards Reception

NEWARK — On Friday, De-cember 20, from 6 to 10 p.m. City News Publishing Company and Anheuser-Busch will be recogniz-ing "those who dare to soar." For their extensive and sincere commitment to their communities, cight people will be presented with the Eagle Award at the Renaissance

Towers Press Club located at 111 Mulberry Street in Newark.
The recipients include: Kitry Taylor, Ed Long: Sergeant Steve Jordan; Leonard Coleman; Harold Brown; Althea and Bill Giles; and John J. Hamilton, Jr.
Both City News and Anheuser-Busch remesentatives believe that

tese people are fine examples of the importance of giving back to the's community and serve as mo-vators to others to get involved, they are also looking forward to

Heartbeat of the City

Having a baby is a glorious, blessed event. Parents and relatives look upon this child with pride and joy and cannot wait to brag about the beautiful little baby. But, far too often in our society, there are babies who are not wanted, who are aban-doned by negets who are not ready who are not wanted, who are aban-doned by parents who are not ready to become parents. These children remain in hospitals, orphanages, or foster homes where the images and rearings are not ideal and leave a child confused, angry, and starved

for love.

Recently, Newark Mayor Sharpe James hailed an Essex County man for adopting a seven-year-old boy, at a ceremony in his office in recognition of National Adoption Month. The event was sponsored by the New Jersey Division of Youth and Family Services, (DYFS) Adoption Resource Center in Essex Country — Everett Brown of Jest Orange, a single parent, accepted a proclassingle parent parent

Everett Brown of East Orange, a single parent, accepted a procla-mation on behalf of The Adoption Resource Center. Brown adopted his son, Marquis, through the Cen-ter.

ter.

"This is a unique experience for all of us. I am thrilled to see a young, African American male choosing to pen his life and home to a child who needs a family." said Mayor James. "More needs to be done to encourage people to realize the importance of adoption, and Mr. Brown's story will certainly be a positive influence on other singles positive influence on other singles and couples who would like to adopt."

Mayor James is absolutely right.

There are so many beautiful chil-



MAKING A DIFFERENCE — Brown of East Orange and his out, single parent Everett

Howard Frazier, a n Center, stated that the adoption process is no different for a single process than it is for a couple. "We ho

Brown

The adoption process began (continued on page 4)

Brown said that he saw too many oung people standing on the cor-trs and wanted to do his part by king one child off the street and iding him into adulthood. "My icision to adopt came four years to when I decided that I wanted to ake a difference in my life and the fe of someone else."

Victims give chilling testimony on racism in government workplace

Newark Council appalled

NEWARK — The President of the Newark Municipal Council is unequivocally appalled at the "Report of the Presport of Union County concerning the Newark-Hilliside Pursuit and Shooting Incident of June 9, 1991" issued, P. 1991" issued that the Presponding the Presponding to the Presponding the Presponding the Presponding to the President of Presponding the President of t any wrongdoing regarding the shooting death of Hillside resident Tasha Mayse and of another person, They were part of a group who were in a stolen car chase which took them through Hillside and Newark this past summer whicher 'edit a shooting where officers Fad more than

Grand Jury fails to indict

police in Mayse death

Expert advises Plainfield Council on proposed charter changes

by Denise M. Germain

PLAINFIELD - A representa

PLAINTEELD — A representative from the State Commission on County and Municipal Government, attended last week's City Council agenda fixing session to give the councilmenthers some expert advise on proposed charter changes. Seth Benjamin, senior research session to the governmental committee appeared before the Council to review some of the main recommendations, that the City's charter evaluation committee highlighted in their report.

A majority of the issues could be changed locally through ordinances and community approval. A proposed change from a part-time Mayor to a full-time Mayor was in this category. Benjamin said, although the part-and could be supported to a full-time Mayor was in the council decided they wanted a change in the three department head concept of City government, the state logislature would have to aprove that.

The corporation counsel issue, which also involves a channer force.

The corporation counsel issue, which also involves a change from part time to full-time could also be (continued on page 6)

by Alexander R. Jones

WASHINGTON,DC.GNPA).—Two victims of racism in the Federal Bureau of Investigation and the Internal Revenue Service recently presented chiling evidence to the US Senate's Committee on Governmental Affairs on the failure and inability of federal agencies to investigate and stop racist harassment and the devastating effect it has on competent, productive emhason competent productive

ployees.
Former FBI Special Agen
Donald Rochon, whose successfu Donatt Rocinols, whose successful discrimination court suit against the Bureau focused national attention on racism within the agency, described in graphic detail the humiliation, degradation, and abuse that was heaped upon him by fellow FBI

agents.

IRS career civil servant Lorrela
D. Thomas explained how she was
targeted for constant racial harassment after filting Equal Employment Opportunity complaints over
lack of access to IRS training that
would have permitted her to advance in the agency. Thomas was
assisted in bringing her story to the

enate panel by the National lonof IRS Whistleblowers, a group ounded by the Church of cientology's Freedom Magazine

failure of the internal Equal Employment Opportunity (EEO) complaint process within the agencies involved. Both Thomas and Rochon testified that when they submitted formal complaints to EEO counsel-

ors in the IRS and FBI, they were punished with disciplinary action or increased harassment; an injustice which Senator John Glenn (D-OH), who chaired the hearing, said is a

Republicans seek blacks to block Duke's campaign

by Larry A. Still

washington, DC (NORA) - While ner Ku Klux Klan leader David Duke and conservative media con tultant Patrick Buchanan are seel silant Patrick Buchana are seek-ig to push Republican President George Bush further to the Right, oblitically, with anti-social-welfare roposals, the Grand Old Party's GOP) national committee has aunched an aggressive effort to at-ract more "grass roots black vot-ses" by recruiting "community ap-proved" African American candi-dates

The selection of Clarence H.

nt, as director of African-Ameri-an Political Affairs at the Republi-an National Committee was an-ounced by Clayton Yeutter, RNC hairman. Carter and Roger Dormbiera are partners and direc-tors of Campaign Directions of Mommouth, NI. a political consult-ing firm which pians to work exclu-sively for black Republican candi-dates for public office.

The firm has already secured \$83,000 in individual contracts and

583,000 in individual contracts and say they are in negotiations for ad-ditional contracts valued at \$235,000, thus far according to Campaigns and Elections, "a maga-zine for political professionals." They are working with the RNC on

a strategy to enlist a greater number of black candidates to run as Repub-

of black candidates to runas Repub-licans. Campaign Directions appear to be emphasizing community based support and media techniques in contrast to the high-tech, computer programmed style of Duke and Buchanan. The black community is not yet ready to embrace Repub-licanism' Carter says. "But, they will embrace individuals who also happen to be Republican", he adds. "Clarence is an aggressive sea-soned political operative who will use his broad experience to help Republican candidates achieve greater inronds among African (continued on page 3)

(continued on page 3)

UNCF. Pictured (I-r) are: Wil-

Pictured (I-r) are: Wil-liam R. Gilles, Jr. vice presi-dent, EPC; Kevin Giles, Esq.; Dr. William R. Giles, Sr., chairman EPC; Althea B. Giles, vice president EPC; Sharon Giles-Alexander, president EPC, and Will Alexander II, vice president seles EPC

president sales, EPC.
This is the ninth successful year of the Evening of Elegance and has brought the total of donations to UNCF to \$500,000.

Langston Hughes

Lecture Series holds annual Pre-Kwanzaa Program

The Langsion Hughes Lecture Series Committee will hold its annual pre-Kwanzaa Program on Saturday, December 21, 1991, from 2 pm unit 5 pm. The event will take place in the Plainfield Public Library auditorium.

Sasalek Cuevas, a Priest in the Yorubs religion and Assistant Librarium at Montclair Library, will be a series of the Committee of the Plainfield Committee of the Plainfield Committee of the Plainfield Committee of the Committee of the Plainfield Committee of the Committ

Yoruba religion and assissant amarian at Montain the Manusa. The Plainfield Performing Arts Club will present a short play, "Atumo: When We Are Whole Again," Adapted and directed by Millet Lucky, Jr., the east is comprised of students from Plainfield Highs School. The play's there focuses on the second of the seven principals (Niguzo Saba) of Kwanzaa, Kujichaguilia, which means self-otermination. And Janice People, Plainfield Library's own storyneller, will present assert

Giles present check to UNCF The Giles family pre-sented a check to the United Negro College Fund for \$70,000 as a result of the "Evening of Elegance," the annual fundraiser for the



Groundbreaking for NJ Vietnam Memorial



Shown at the recent groundaking for New Jersey's Vietnam
moralare (1-i) New Jersey HighCommissioners Jerold Zaronal John
Authority Commissioners Padayama Die menorial is being
COMMUNITY CALENDAR

COMMUNITY CALENDAR

SATURDAY, DECEMBER 21

NEW BRUNSWICK — INFO ADS Student Organization will host a Christinas party for children ages 5-13 from moon to 5 p.m. at the curd Stiffing Moles School Gym located at 42 Carman Street. ISO will also participate in the Sharon Baptist Church Program for Feed the Hungy from 11 a.m. to 2 p.m., at the church focated at 25 Howard Street. For more information call 908-249-1144.

ELIZABETH — Santa Claus will visit the Warinanco Park when the General Skating Sessions are held. He will be there from 1-3 pm on both Saturday and Sunday Decem-ber 21. For more information call 908-527-

EAST ORANGE - The East Orange Public Library will present five holiday films for youth, Christinas Lace, the Great Toy Rob-bary, and On the Twelfth Day will be shown at 11 am. On December 28, the Christinas Messenger and Mickey's Christinas Carol will be shown also at 11 a.m. For more information call 201-268-5630.

TUESDAY, DECEMBER 24 NORTH PLAINFIELD — The Holy Cross

Episcopal Church Will flood a productive asset 8:30 a.m. to 2 p.m. at the church located at 40 Mercer Avenue. For more information call 908-756-6414.

THURSDAY, DECEMBER 26

EAST ORANGE - An exhibit works of Mansa K, Mussa, pho and or Mansa K. Mussa, photographer, ill be held at the East Orange Public Urany on 2 to 4 p.m. in the East Orange Route he exhibit will be on display throughout he onth of January. For more information call 11-266-5500.

MONDAY, JANUARY 6, 1992

WESTFIELD — A support group for people caring for elderly or chronically ill relatives will meet at 8 p.m. in the parish center of St. Helen's Church on Lamberts Mill Road. For more information call 908-233-8757.

THURSDAY, JANUARY 9, 1992

NEW YORK CITY — Patience Wales, editor of Sale Magazine will be the guest speaker during 'An Evening with Women Wins Sall. The event, sponsored by the National Women's Advisory Board, will take place from 8 to 8 p. m., at the New Yorks Located at 123 West 43rd Street (between Broadway and 60). For more information call Holly Fisher at 800-221-4328

NEW BRUNSWICK — The New Jersey State Bar Association will present a free public seminar on Local Government Law from 7 to 9 p.m. at the New Jersey Law Center, One Constitutional Square. For more information call 1-800-FREE-LAW ext. 209.

SUNDAY, JANUARY 12, 1992

SUMMIT—Surroundings: Elements of Land-scape by NJ Artists will be on display until February 20 at the Palmer Gallery, NJ Cen-ter for Visual Arts at 68 Ein Street. For more information call 908-273-9121.

TRENTON — The state of New Jersey Martin Luther King, Jr. Commission will hold its Seventh Annual Ecumenical Service hororing Dr. Kling's 63rd brindery at the War Memorial on West Ladayvites Stereel at 2 p.m. Dr. Wynat Tee Walker of Canaan Baptist Church of New York City is the featured guest speaker. Call 201-648-4911.

WESTFIELD — The Union County Council on Alcoholism and Other Drug Addictions, Inc. will hold a seminar on AIDS from 9 a.m. to 4 p.m. at its office at 300 North Avenue East. For more information call 908-233-8810.

NEW YORK CITY — The Association Performing Arts Presenters will hold thei 35th annual conference from December 18 21 at the New York Hilton. For more information call 202-833-2787.

PLAINFIELD — The Plainfield Action Services Community Action Board of Directors will have their December meeting at 7 p.m. on the first floor of the City Hall Annex at 510 Watchung Avenue, For more information call 908-753-3519.

PATERSON—A program on Sacred Music: Asian, Catholic, Islamic, Judiac, Protestant, and Spirituals will be presented from 7 to 9 p.m. as part of the Multicultural Forum at the Paterson Free Public Library. For more infor-mation caff 201-357-3000.

NEW BRUNSWICK - INROADS Student NEW BRUNSWICK — INNOVAGE Student Organization will acknowledge winners of the Lord Stirling Middle School Second An-nual Essay Contest at the school located at 43 Carman Street. Crefficates will be pre-sented at 11 a.m. For more information call 908-249-1144.

NEWARK - The Salvation Army will be distributing Coats for Kids and Christmas distribution for needy families from 10 a.m. to 3 p.m. until Dec. 20. For more information call 201-623-5959.

advertising art and other promotional items from the 19th and 20th centuries will be on display at the Nabisco Gallery through to January 9. The gallery is at the corner of River Road and DeForest Avenue and is open from noon to 4 p.m. each day.

FRIDAY, DECEMBER 20

EAST ORANGE — The East Orange Public Library will feature it's a Wonderful Life for seniors at 7:30 p.m. also, on December 27, Wild Women Don't Have the Blues and Women's Place will be shown also at 1:30 p.m.Formore information call 201-266-5630.

PATERSON — The Office of Communi

PALERSON — The Orizo or Community Relations in association with the Paterson Free Public Library, will present the 2nd Annual City-wide Kwanzaa Celebration at the Paterson YWCA on Carroll Street. The program will run through to January 1, 1992 from 5 to 8 p.m. For more information call Nancy Grier at 201-881-6930.

Personals

DBM, 49, employed, educated, honest, seeks S/DF, 35-45, shapely, plump, under 5'6". P.O. Box 834, Irvington, NJ 07111.

Businessman seeks attractive models for private figure photo ses-sions. Picture\phone number to Key West, P.O. Box 7162, Watchung,

SBF, 42, mother with male child

loves music, books, and children. See you in my dreams. P.O. Box 20151, Newark, NJ 07101.

Full-figured, female companion desired by SBM, Reply to P.O. Box 1658, New Brunswick, N. 08903. Include photo\phone #.

Amount Enclosed

Personals are a free service of City News. Send them to City News Personals, PO Box 1774, Plainfield, NJ 07061

Coping

Dr. Charles W. Faulker



Black male-female relationships

Dear Dr. Faulkner:
Supreme Cour Justice Clarence
Thomas and Ania Hill seemed intent on destroying each other. Could
youglessegivean analysis of what's
happening between black men and
women. I am so confused that I
don't even know how to interact
with my own wife.

Mr. G., Boston

Dear Mr. G.:

Here is what seems to be becoming a typical scenario of black male-female interaction. It is not very pretty, so if your behavior resmbles anything that occurs below, you should immediately reverse it, if you expect your friend, spouse or acquaintance to be happy. It heyshe is not happy, they will not make you happy. Thus, you would be responsible for your own unhappiness, even though you might blame it on the "other person."

Most relationships begin on something of an upbeat. Both individuals actually like each other, initially. But after being around each titally. But after being around each

viduals actually like each other, mi-tially. But after being around each other for a period of time, some-thing distasteful happens, especially if one or both of the individuals harbors deep-seated feelings of per-sonal inadequacy or insecurity (and, if you are black, living in America can create a wealth of personal inse-curity).

can crease a curity).

"I feel so angry right now that I do not be so angry right now that I do not care my partner. I really don't care whose feelings I hurt. In fact, It would make me feel good to have an op-

portunity to get into a good argu-ment and make somebody feel bad. Right now, I have a need to attack somebody, and I don't care who it

Right now, I have a hoezu or anassomebody, and I don't care who it
is."

The above speech is often so
deeply-imbedded in the psyche that
the individual doesn't know that he's
the is making such a speech, But, it
is the beginning of a downward
spiral in the relatationing, especially
if the twe individuals are married.
If the twe individuals are married,
contact with the victimization as any
individual is likely to be the first
casualty, the first target, the first
casualty, the first
casualty

Next week's column: How to

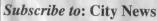
Dr. Faulkner's new address is: P.O. Box 22219, Sacramento, CA 95822.

Vendors will be on hand with Kwanzaa related books and handionins. Kwanzaa inspired re-

freshments will be served.
For more information, conta
Karea:Thorburn.at.757-1144: 10

TAKE US TO HEART!

(EVERY WEEK)





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(12/91)

Bernard Chidzero narrowly misses post of UN Secretary General

by Daniel Marolen

Minister, narrowly missed becoming the United Nations' Finance Minister, narrowly missed becoming the United Nations' sixth Secretary-General on November 21 when the Security Council unanimously elected Egypt's Deputy Prime Minister for Foreign Affairs, Boutros Boutros Chali, as Perez de Cuellar's accessors at UN. But, on November 11, at a straw poll, Bernard Chizero comerged as a forerumer who led Boutros Ghali by 11-10 votes. However, on November 21 Bernard Chizero and Obassajio former Nigerian head of state, price former Nigerian the doff state, price the final count in the Secarity Council. Both Chidzero and Obassajio were nominated by the Organization of African Unity, But Chidzero and Chizero and Obassajio which also nominated Kenneth Dadzie, a UN officer from Chang, almes Jonah aul UN officer from Chang almes Jonah and UN officer from Chang.

But, as the old adage says, "A

But, as the old adage says, "A ss is as good as a mile," the 15-mber Security Council, after a

second bailot, finally elected Bouros Bouros Ghali, who now awaits the UN General Assembly to approve him as Secureary-General. That approval will confirm Bouros Ghali as Perez de Cuellar's successive of the Company of the Company of the Company of the Great Afficiant Abouros Chali the Company of the Com

President Jimmy Carter's administration. Ghali's only major weakness is his age, he is 69 years old. But, since he chooses to serve only for one term of five years, his should be overlooked. Still for all, Boutros Ghali's old age, to those who wish to have a younger Socretary-Ceneral, looms high as a hurdle.

Boutros Boutros Ghali's forte is that he is a tenured professor of international law. He is also a Fulbright scholar at New York's Columbia University, a diarrist and author of scores of important international publications. He is also well known for his championship of the campaign that finally led to Nelson Mandela's release from life imprisonment.

imprisonment.
The African continent's bid for ternational recognition at UN has en enhanced by the OAU's nomination of Chidzero, Ghali, Obasanjo, Owono, Jonah and Dadzie as candi-Owono, Jonah and Dadzie as candidates to succeed Javier Perez. de Cuellar as UN's Secretary-General. These exix African diplomats are a match to their counterparts on the other five continents of the world. Special credit must be paid to those countries which have recently emerged from the clutches of coloridatism, the Zimbabwe, which only glained its Ilberation a bure cleven ternational recognition and leader-ship is meritorious. And the perfor-mance of the emergent Sub-Saharan African states at UN is conductive to world peace and international un-derstanding.

of Africa's performance at UN! With an African at the head of the United Nations, African countries will rise from their famine, poverty, under-development, international debt, and the ravages of apartheid in southern Africa.

An African Secretary-General of UN will avert wars, invasions, exploitation, neocolonialism and apartheid which plague the "Dark Continent."

Congratulations, Boutros

Chilling testimony on racism in government workplace

Thomas began her career with he IRS in 1977 as a GS-3 clerk after the IRS in 1977 as a GS-3 clerk after obtaining an undergraduate degree from Roosevell University. Through hard work, and a supervisor who designed an Individual Developmen Plan (IDP) for her, she soon advanced, and rose from her starting GS-3 level to a GS-11 Manager of Tax Auditors in just five years. Her ultimate goal, however, was to be employed in the Senior Executive Service before her cancer ended. To that end she applied for and was accepted as an International Auditor, at GS-9, in Washington, DC in 1983. That's when her problems began.

Thomas, who currently works with the IRS' National Office in Washington, DC, said, "My dream of entering the Senior Executive Service ended in 1983 shortly after the American Washington, DC. Service ended in 1983 shortly after my arrival in Washington, DC. Management sent a very clear message, verbally and non-verbally, by the way blacks were treated and tolerated and were never developed or trained. Blacks with over 2Dy years of service were Grade 4's and 5's. They were the foundation of the agency,"

She described a litary of abuses he suffered after filling formal com-

She described a litany or abuses she suffered after filing formal complaints with IRS EEO counselors about her inability to get training. These ranged from being denied promotions to being denied permission to return to the US — per

doctor's orders — when she became ill in Germany with Graves Disease. She spoke of the constant and intense pressure and scrutiny she was subjected to after filing her com-

Thomas recommended to the Inomas recommended to the Senate Committee that laws be passed to remove the EEO complaint process from the IRS and place it within the EEOC or another

place it within the EEOC or another agency, and to require that managers be suspended until an EEO investigation is complete.

Donald Rochon told a gloomy, disturbing story of racial jokes, slurs, and even "racist threats of mutilation and death" which occurred during his painful career with the FBI.

Nothing better sums up the injustice.

Republicans seek blacks to block Duke's campaign

(continued from page 1)

American voters," said Yeutter in announcing his selection by the RNC several weeks ago. "I am very pleased that he has joined our "

pleased that he has joined our team..."
Carter, 33, is a former aide and campaign official for former Republican New Jersey Governor Thomas Kean, During the Kean administration, he worked as a lisison between the governor that the state of the New Jersey General Assembly and executive direct of the New Jersey Republican State Committee.

Committee.

Of the 7,300 black elected officials in the United States, only 76 are Republicans and in the state legislatures, only three of the 439 blacks serving as electred representatives are Republicans. Rep. Gary-Pranks (CT) is the only current, black Republican member of the US Coagress among the 435 representatives, including the 25 other place to the consumer of the Congress of the Republican party is, and what they know of it is David Duke, Jesse Heims, and Willie Horton' said Cartor. "We have to get back to a place where the black community can see the philosophy of the Republican Party and not this negative image..." In outlining necessary behaviors of the Congress o





PINION

EDITORIAL

Tis the season to be...

Yes, the holiday season is upon us. And, as people grapple with trying not to overspend in these tough economic times, I wanted to take a few moments to tell you about my favorite aspect of the season. People always seem to be kinder, friendlier, and happier during the holidays. People are more apt to say "Hi" to a stranger on the street or help holidays. People are more apt to say "Hi" to a stranger on the street or help not their fellow mand furing this time of year more so than any other. Society has made life tough for many of us. Jobs are scarce, money is nowhere to be found, and we're all on edge a little more than usual. Stress levels are high, and people are not as sure of their lives and their futures as they were ten years ago.

But, a cheerful outlook, a friendly face, an occasional smile between friends and associates can sometimes anke sad times a bit more bearable. I'm always sad when the holidays are over. To look around and we continued the strength of the str

Chrismas trees, Hanukkah candles, bright and colorful lights and Kwanzaa decorations symbolizes unity, family, peace, respect, and happiness. It's a feeling that I only wish could last year round.

But, maybe it can, People tend to pull together and look towards one another for support during lean times. There's no reason why the love that unities us all during the holidays can't carry on throughout the year.

So, at 12:01 on January I when everyone is celebrating and ringing in the New Year, add this one item to your list of resolutions—pledge be a little kinder, a little more understanding, and a little more respectful to those you love, those you when those you work which, those you don't give two cents about.



As I See It..

by Connie Woodruff

For years Newark City Hall has been a fun place to be just before the offices closed down for the Chrismas-New Year boliday.

One could go from the beneat to the third floor Council offices to admire the various deparament decorations and enjoy the haspitality of noontime and after were parties going full blast.

This year things have changed drastically due to the impending layoffs of more than several huadred city workers and the closing dred city workers and the closing dred city workers and the closing

dred city workers and the closin down and merger of several depart

on or shortly after December 3 The last hired and those with a

term political connections will prob-ably be the first to go. Others with stronger ties or within the jurisdic-tion of other agencies that serve the

uon of other agencies that serve the city.

Those who work in the area of Human Services appear to be gloomiest about the inevitable layout the services appear to the gloomiest about the inevitable layout the confidencially secure they can be considered the confidencially secure they can the confidencially secure they can benefit of a psychock from City Hall. Others in the department have long passed the age that makes them eligible for the fall benefits of re-direction for the confidencial the tirement pay and then there are those who have other relatives collecting paychecks and benefits as City em-

tant items.

We join this group in calling upon the Big Seven nations-United States, England, Italy, Frame, Japan, Canada and Germany to lift this debt burden so that these countries will not be crippled further. Just as they banded together to form the allied command during the costly Persian Gulf War, we ask them to immediately join forces for a great humanitarian gesture. These mations and the large multi-national corporations, can in fact forgive the debt, keep the door for business open, and invest with substantial returns.

returns.

It is well-known that subsaharan Africa is not treated in the
same way that other non-black nations are treated, either in loans,
grants, debt forgiveness, refugee
population, or by any other measares. A continent we waitly with its
mineral resources have been exploited
year in and year out. Today, there
as 40 million starving on the con-

are 40 million starving on the con-tinent of sub-Saharan Africa. We agree with Dr. Sullivan that were they not black, the world would

declare an international emergency. Yet today we hear very little about

tivity is so consistently high they should be left alone to do a job that is necessary and important in the scheme of things.

What was surprising in City Hall last week was the glee that greeted the amount to the City Hall last week was the glee that greeted the amount to the City Hall last week was the glee the greeted the amount of the City Hall last was the position as executive director of the Metropolition as executive director of the Metropolition Atlanta Olympic Games Authority.

One worker wanted desperately to hang a banner oustide Monteilh's When asked why the sign was hidden away under his desk, the answer was 'I intend to keep it there until I know forsure the guy isreally gone. That's just smart politics."

Mayor Jane was hidden away to forsure the guy streatly gone. That's just smart politics."

Mayor Jane was his original on the stream of the control of t

Meantime, Mayor Sharpe James is hitting the campaign trail again. No, not for a presidential candidate or any New Jersey politi-

cian.
This time the Mayor has thrown his hat into the ring of the National League of Cities as a candidate for second vice president. If he wins the second vice president. If he wins the post, he will be in line to assume the presidency in 1993-94, just in time to add a new dimension to his reelection bid for a third term as Mayor of Newark. It is assumed by a ma ity of politicians and citizens Ma James will seek a third term to con-clude the full renaissance of the City he has served as an elected official for close to three decades.

the post were New York Mayor Dinkins and Houston Mayor Kathy

Dinkins and Houston Mayor Ramy. Whitmire. This could be good or bad. It's a known fact Dinkins is alwing his own problems and could be facing an uncertain future and hiving his own problems and could be facing an uncertain future and whitmire recently lost her primary bid but a problem and the high state of the facing and the facing a

The State Senate has confirmed

The State Senate has confirmed the appointments of two Newarkers nominated by Governor Floris for membership on two state bonds. De. Edward Verner, head of the Newark Black Churchmen will serve on the Board of Directors for Blue Cross/Blue Shield; and Clarenor Blue Cross/Blue Shield; and Clarenor Universal Images who is affiliated with Gateway Cable, is a new board member on the Motion Picture and Television Development Commission.

Commentary...

Africa Needs A Chance

Two hundred seventy billion!
This astronomical figure represents the amount which sub-Saharan or Black Africa news to various governments of the world.
There are several reasons for this galloping indebtness, Africa's debtroseseriously during the 1980s, at the time when its economic problems mounted substantially. By 1990, the continent's total debt was two and a half times greater than in 1980. At the same time that debt

increased with interest, the price of iscommodities worldwide tumbled. Recently at the United Nations Day for Africa, convened by UN Secretary General Javiar Perez do Leular and chaired by the vision of the Coular and Coular and Motors and Colgate Palmotive participated. All agreed that it is simply not possible for the sub-Saharan African contribute to develop further, with their

Letters to the editor ... Thanks, City News

Dear Editor:

Thope the adage "better late than never" is true, because our thanks to you for the October princing of our public service announcement regarding our Parent Literacy Awareness workshops co-sponsored by Christian Advocates for public Education is long overdue.

City Newsis to be commended for its contribution to the cradication of littlings, Please know that we are grateful for your efforts, and we look forward to a continuing, strong relationship.

Signed, Ellen Madyun Executive Director Project Read, Inc.

Kudos to Connie! I read Connie Woodruff's column on Sarah Vaughan, her mother, and the concert at Symphony Hall in her honor and it was ON THE MONEY. I enjoyed it.

Lucious Riley East Orange

Quote of the Week

"When I joined the FBI, I thought that I was joining the elite police force in the United States. I loved law enforcement, and I wanted to be a good agent. Instead, my family and I were attacked and ridiculed. From 1983 until 1987, all I wanted was for the agency to make the harassment stop. They did not."

Former FBI Special Agent Donald Rochon during testimony to the US Senate's Committee on Governmental Affairs regarding FBI racist practices.

debt burden exceeding 270 billion. Therefore, the Chairman and others vigorously called for debt forgiveness. Dr. Sullivan, in an usardinary statement, pointed out that "if the seven big nations can and Egypt, then cartainly they out that "if the seven big nations can and Egypt, the chairman blasses of the control of th Heartbeat of the City

(continued on page 10)

(continued from page I)
early in 1988 when Brown attended
classes to learn about adoption, had
a home study done, had fingerprints
aken, wrote an autobiography, and
went through four caseworkers before finding Marquis. The adoption
w.a finalized on November 30, 1991,
According to Brown, the adoption
may be a strong deterrent for other
page 1990, especially African American males, whomay consider adoption. He stated that his "persistence

and perseverance" produced quicker results, but that the screening pro-cess needs to be revised for expedi-

cess needs to be revised for expeni-ency.
"I'm very pleased with my de-cision," said Frewn, "In fact. I'm ecstatic. If I had to do it again, I would because it's worth it." Brown's success with Marquis has prompted this brother, Reginald Brown, to beggin the adoption pro-cess. He has also encouraged memory bears of his congregation at Elimwode Presbyterian Church in East Orange

Take us to heart

He said the paper continually ves to be a people-oriented, com-He said the paper continually strives to be apople-oriented, community-driven publication that can encourage inner strength, sensitivity, and support and reach deep inside a person's heart and soal. "Take us to heart," he said. For people who want to tell us their story or give us information on a Heartheat issue, please write to Beartheat of the City, P.O. Box 1774, Plainifield, N.J. 07060 or call 908-754-3400.

CITY NEWS

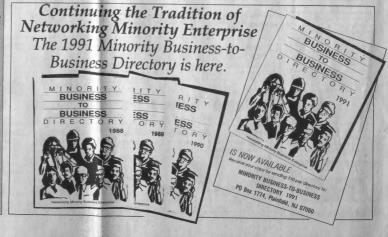
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Composition Sharon Suber, Stacey Peterson



YOUTH/EDUCATION/SUCCESS

Commentary...

Who will support the youth?

As times get tougher, the sup-port for our youth seems to decline Many of our elders have focgiene the support they acquired from the previous generation. They seem to have forgotten the way their elders took them and molded their minds. They seem to have forgotten how they were trained as apprentices. Due to this apparent memory loss, many of our youth have had to learn alone.

alone.

Like myself, many of our youth have explored the options of life and found the path of self-determination to be the route of excellence.

We have ventured into this pro-

gram, and explored that program, only to find the door sealed with no support. In a financial world, finances are the arteries of success, but who is investing in the dreams of our youth?

Society says black children are not capable of leadership, but I can't except this argument. The problem exist in the support system black children have. For example, look at the Hebrew community programs that encourage their youth to take profitable risks. Where is this program in Plainfield? The Oriental adults take too only their own children under not only their own children under their arms, but the friends of their children as well. Can we honestly say we are doing this? Have we

abandoned the work ethics of Booker T., have we neglected the cries of Garvey, are we ashamed of Elijah's self help philosophy? We don't have to be the fools of

We don't have to be the foots of the earth anymore, the solution is simple, but the process takes com-mitment. Any people who invest in their youth invest in their future. To be comfortable today does not guar-antee comfort tomorrow. The choice is yours, our destiny is in your hands. Support the aspirations of the youth today and seal your future enter-prises in success tomorrow.

Blessed are those who understand the language of the children.

KRS-ONE, at the center of Unity



NEWARK — Rap star KRS-ONE served as the keynote speaker for the Unity Jam which took place at the Quality Inn in Newark this

shown here (center, in black) with members of the Unity Jam staff, he has placed himself at the forefront of a campaign to address the con-

cerns of today's inner-city youth.
Called "The Teacher" by young
people, he is one they can relate to
as he has experienced street life up
close. Homeless at 13, he spent six
years living on the streets and in
shelters.

shelters.
The Unity Jam was put together
by the Newark Collaboration Group
and Newark youth in order to ad-**Accreditation awarded Newark**

dress the problems facing young people and to discuss ways on solving them.

The conference called, "Newark's Conference for Change by Youth for Youn," featured adult and young people as experts who have had personal experiences with some of the issues facing young minorities.

Cantantes Pueri Choir to sing Christmas carols



Mathias, Hadley, Ledger, and oth

Mathias, Hanney, Louge,
ors.

The cholir, which consists of 18
boys, all residents of the Plainfield
area, and 7 men is patterned after
the traditional Anglican male chor,
hand was 'articleastly established in
"Maky of 1988' ander the name
"Maky of 1988' ander the many
year the choir was based at Grace
Church in Plainfield, but is now an

ndependently incorporated of ation. The boys of the ch

NEWARK — The Middle States Association of Colleges and Schools has awarded the Newark Boys Cho-rus School full accreditation.

School is anon-profit, private school serving males in grades four through eight. The school was founded in 1969 to serve the special needs of musically gifted and academically motivated inner-city boys. The school's limited enrollment serves eighty students in classes of less the puseus sudents needs of the profit of the than twenty students per teacher

Boys Chorus School

The school was visited for a week in April by a four person committee. The committee spent the week observing classes and evaluating programs with faculty, staff, students, and parents. Their findings were then sent to the Middle States Commission on Secondary Schools for review. The school was notified on November 15 that they had been placed on the Accredited Vicinities and the November 15 that they had been placed on the Accredited Vicinities and the November 15 that they had been placed on the Accredited Vicinities and the November 15 that they had been placed on the Accredited Vicinities and the November 15 that they had been placed on the Accredited Vicinities and the November 15 that they had been placed on the Accredited Vicinities and the November 15 that they had been placed on the Accredited Vicinities and the November 15 that they had been placed on the Accredited Vicinities and the November 15 that they had been placed to the November 15 that they had been placed they had been placed to the November 15 that they had been placed The boys receive a structured academic training based on a founda addition to a demanding music edu cation and the opportunity to sing as a member of the renowned Newark Boys Chorus.

There are two choruses, the Ap-

mal basics. This is in

prentice Chorus for the fourth and fifth grades and the Concert Chorus with the seventh and eighth grades and the sixth grade serving in both. The choruses perform up to seventy times a year with the Concert Chorus having performed in Italy, China, and Japan (twice).

and Japan (twice).

They are presently preparing for a March performance tour of Czechoslovakia. The boys attend school, which is located in the Symphony Hall complex on Broad Street from 8 a.m. to 4 p.m. plus many hours spent in after-school rehears-als and weekend and evening per-

Girl Scouts meet Mayor Brown of Orange



Payne and IYO give thanks





Students, trachers, administrators say

'Yes' to YES

I applaud the premiere edition of YES. It is refreshing to see in print an accentuation of the positive. Kathleen A. Conroy, Education Supervisor, Plainfield, NJ

It was such a joy to read a magazine the explored the lives of successful teenastrs in a variety of ways. During these difficult times of increased violence and crime rate among our youth, it is important and refushing to remind all of us that many of today's teens are excelling in a number of areas ...

Sandra Martin, Dept of Urban Studies, MIT, Cambridge, MA

The administrators who reviewed the premiere edition were impressed with the issue and were pleased Kansas City Missouri School District has been asked to participate.

Laurie B. Spoon, Public Information Officer, Kansas City, MO

"We must show examples of the good things, of young people turning around and helping in Harlem, in Bed Sty, beining the homeless. These young people need pats on the back. They need these positive images...I all them to say 'yes' to a better life and say 'yes' to a better world. And now to say 'yes' to YES."

Lee Blake, director of the Office of Education Services, New York, New York

"In the fifles, I had Boy's Life. Today, kids have YES with an exciting and youthful appeal. In this video culture, where kids tend to watch and not read, YES is not only good to look at but will promote reading and that is a positive thing."

Richard 'undonsky, Chess Coach of National Chess Champions Adam Clayton Powell Jr. JHS 43

"YES strokes the positives and shows their peers in a positive light. That positive format of YES is why Parasonic got involved."

Bill Rooney, Assistant General Manager of External Affairs, Panasonic Corporation

I really choved reading YES. I found it to be interesting and informative. It's good for everyone!

Monique Gallmon, 11th grade, Irvington, NJ

YES Magazine is a good way to find out information about getting into college and getting a job
Toshonia Smith, student, Newark, NJ

If you would like to receive a copy of the premier copy of YES call YES Communications at 908-754-3400.

RELIGIOUS CALENDAR

SUNDAY, DECEMBER 22

PLAINFIELD — The Cantantes Pueri Choir of Men and Boys will sing a Festival of Lessons and Carols for Christmas at 4 p.m. at the United Presbyterian Church, located at 525 East Front Street, For more informa-tion call 908-754-3775.

WEDNESDAY, JANUARY 1, 1992

RAHWAY — On New Year's Day from 10 a.m. to 12 noon, the NAACP-Rahway Branch will sponsor the Fifth Annual Jubilee Day Celebraion." It will be held see Day Celebraion." It will be held see Second Baptist Church, 378 East Miltin Avenue, Reverend Church in Sanders, Pastor of Fountain Baptist Church in Summit will be the guest speaker. For more Information cal 201-574-9752.

SUNDAY, JANUARY 5, 1992

CALDWELL.—The Religious Studies Dept. at Caldwell College is sponsoring a pligrimage to the Holy Land from Jan. 5th thru the 13th. For info., call 201-228-4424, exts.

SUNDAY, JANUARY 12, 1992

NEWARK — The Hopewell Baptisl arch at 17 Muhammad Ali Avenue will Church at 17 Muhammad Ali Avenue will present a Tribute to Dr. Martin Luther King, Ir. featuring the Mighty Clouds of Joy, the Soul Siltrers, Rapture, Swanee Jubilaires, and others. Doors open at 6 p.m. and the show begins at 7 p.m. For more information call 201-373-6187 or 201-373-5276.

Goodwill toy bonanza

NEWARK — Bargain hunters who frequent Goodwill Thrift Stores will now find a large selection of new toys and child care products at the thrift stores. A recent on-going donation from a well known chair store has spurred the expansion of Goodwill's Contributed Goods and Retail Sales Departments. The Goodwill Store at Lyons

Plaza in Newark is one of nine stores Goodwill: apperatus: im:Naw-Jarsay now offering customers toys at thrift shop prices in addition to clothing. , and household items

As the recession has cut many family budgets, Goodwill is seeing an increasing number of customers who are able to shop for themselves and their families with what their

and their families with what their budget will allow at Goodwill. Goodwill stores generate the needed revenue to help support evaluation, training, and job place-ment services for people with dis-abilities and those who are disad-vantaged at Goodwill's Harrison beadquarters. In activities to New. headquarters. In addition to New-ark, Goodwill stores can be found in: Harrison, Elizabeth, Bergenfield, Sayreville, Jersey City, Paterson, South Plainfield, and Passaic.

SUBSCRIBE TO **CITY NEWS**

Plainfield Municipal alliance presents first annual conference

City News Publisher Dr. Henry C. Johnson among guest speakers

PLAINFIELD — On Friday, cember 6, the City of Plainfield's Municipal Alliance presented its first annual conference entitled, Grassroots Community Resistance and Response to Drug Abuse — Show Me that Prevention Works in

Our Community.

The conference sites included the Plainfield Public Library, Liberty village, and Atkins Park Playground.

Work Place; Drugs and Sexually Transmitted Diseases; Direct Intervention: Confronting Drug Dealers; A Vicious Cycle: How Drugs Create & Perpetuate Poverty, Homelessness and Illness; Involving the Church: A New Focus for Community Problem Solving in the Black Community; Alcohol and Crack: Women, Babies, and the Destruction of Families; Media Intences on Drug Use; African Illuences on Drug Use; African Illuences on Drug Use; African Americans and Latinos: Coalescing to Battle Crack Cocaine. The keynote address was given by John

Farrell, Acting Assistant Commissioner for the Division of Addiction Services.

A special after school workshop for youths called Decision Making and Risk TakingAlternatives to Drug Use: Youth Perspectives on Drug Abuse, was held from 4 to 6 p.m. at the Atkins Park Playround building iocated at Third Street and Plainfield Avenue.

At the same time, Homey's cousin Showme the Clown and Santa Claus were at Liberty village with toys and balloons. Free blood pres-

sure checks, lead and anemia screenings, videos, and literature concerning drug addiction, AIDS prevention, and the WIC program were available.

Dr. Henry C. Johnson, publisher of City News which is located in Plainfield, was among the speakers

and presenters who took part in the program. Others included: Herman Wrice a noted Philadelphia community activist; Al Dixon, noted athlete and motivational speaker; and Professor Gloria Boseman, Director of Nursing, Jersey City State College.

Proposed charter changes

(continued from page 1) done locally, but if the City chose to develop a department of law within the City government, the state would have to vote on that. If deemed necessary the Council could also choose to have their own staff, but obose to have their own staff, but benjamin informed them, that state law often provides aides in cities where the population is over 80,000 residents.

The charter evaluation commit-tee was charged with investigating possible changes in the document back in 1989, when then Mayor

Richard Taylor was about to leave office. The report was completed in 1990, but the recommendations were not studied until the matter was reintroduced June of this year.

During a special charter session in September, Council President Elizabeth Urquhart charged several committee members to collaborate with the city clerk's office in submitting amendments of the recommendations, as of press time the amendments have not been received and the next session has not been scheduled.

Newark Council appalled

(continued for page 1)
30 shots into the vehicle.
The state of the continue of

After carefully reviewing the oscoutor's report, Council Presint Donald Tucker charged, "It is surd that the Prosecutor will issue

some that the Grand Jury deter-mined the actions of the officers to be beneath the level of criminal conduct." He stated that the officers were unconscionable and those of-

were unconscionable and those of-ficers responding to the scene should have maintained better composure. Council President Tucker stated that it is hypocritical for Prosecutor Ruotolo to state that the two deaths are tragic, avoidable, and unprofes-sional and while stating that the officers panicked, refused to indict them for the two deaths. Tucker said that he would not abundon his amenal for a thorsuch

abandon his appeal for a thorough investigation into this matter and will press NJ Attorney General Robert Del Tufo to reassign this matter to a higher level in order for another probe to be conducted as soon as possible.

Muhlenberg's Family Health Day



PLAINFIELD — Muhlenberg Regional Medical Center student nurse Nellie A. Carter checks the blood pressure of Bashir Hawkins, 8, of Plainfield during Family Health

Day at the Plainfield hospital.

nedical center. The event was a continuation of dedication activities for the Thomas S.P. Fitch, M.D. nemorial Pavilion held on November 20 at the medical center.

Women's foundation gives over \$440,000 to minority women

WASHINGTON, DC — The American Association of University Women (AAUW) Educational Foundation recently reaffirmed its commitment to expanding educational opportunities by awarding a record \$440,622 in grants and fellowships to minorily women graduate students and postdoctoral scholars.

are sources any posturour art sono-Although minority women rep-resent only 6.18 percent of the total student popular at the graduata tevel, minority ione at the graduata level, minority ione at the graduata percent of the individual awards given by the AAUW Educational Foundation for the 1991-92 aca-demic year. Minority women were 15.2 percent of the total number of applicants and proved three times as likely as other applicants to receive an award. Of the 52 minority recipi-ents, 28 are African American, etc. 15 are Hispanic, 8 are Asian American

Payne stresses importance of

voting during discussion at UCC

and 1 is Pacific Islander

and I is Pacific Islander.

"While a divisive political debate on the interior of diversity rages
on camp interior of diversity rages
on camp interior of the country.
America is losing its no country.
America is losing its political order.
Alice McKee. "It is essential to the
future of our nation to identify and
assistalented minority women who
want to further their education and
enhance their career potential.

"Some feedral student aid programs, like SEOG, continue us shortchange minority women. As the

change minority women. As the nation's oldest and largest source of non-institutional funding for women graduate students, the AAUW Edu-cational Foundation remains committed to advancing the march to-wards genuine educational equity for all races."

For fellowship and grant appli-ions and deadlines, call 202/728-

City News We Take it All to Heart

The following topics will be highlighted in the upcoming issues of City News. Contact one of our advertising representatives to place you advertising reservation at 908-754-3400 or Fax it to us at 908-754-3403.

JANUARY — MARTIN LUTHER KING

Tribute to Martin Luther King Jan. 14 Jan 16

A commerative salute to the Legacy of this great humanitarian





FEBRUARY -- BLACK HISTORY MONTH

Space Ad Copy Black History (Business & Employment) /Lincoln's Day Sales Jan. 28 Jan. 28 Jan. 30

Black History (Civic & Social) /Presidents' Day Sales February 11

Feb. 4 Feb. 6 Black History (Where We Are Now)

Feb. 11 Feb. 13

Black History (Future Leaders) Feb. 18 Feb. 20

many countries yearning for democracy...citizens of the US who have the right to vote deliberately choose not to exceed that right. The property of the countries of the countri CRANFORD—US Representative Donald Payne gave a class of 30
Union County College students this week some valuable insight into the democratic process, and stressed the importance of casting their single vote in light of other countries whose citizens are yearning for that same freedom of choice.

The 10th Congressional District representative, who serves Newark and is environs, made these points in a December 3 prosentation to a Professor Jody Mayer's English classes at the College's Cranford Campus. It was an effort to reach out to young adults in tetting them know the significance of being interested in their own governmental.

process.

A Newark native, Payne discussed the importance of being a minority and persevering in seemingly winless races to achieve his congressional seat. However, he excessed a significant problem with a lack of voter participation, stating, "It is really a disgrace that with so

rica, Germany, and the Soviet Union who put their lives on the line to obtain a basic voting right that American youth take for granted. During the first free election in Mamibia, for example, 97 percent of those eligible to vote did so. He also gave a history of the American voting process, reviewing several relevant constitutional amendments, the Civil Rights Act, and the Voting Rights Act. Directly relating to students, Payne mentioned a bill being considered in Congress to extend the student aid program for those in college. A program of those in college. A man did it is up to the students themselves to vote for people who will protect their best interests.

"If you falled to vote, then you really haven't earned the right to criticize your elected officials," Rep. Payne concluded, stressing how sudents should take advantage of the opportunities under the democratic system.

MARCH - WOMEN'S HISTORY MONTH Space Ad Copy March 11 Celebration of the Black Press Mar. 3 Mar. 5 Black Women's History Celebration March 18

February 18

Mar. 10 Mar. 12 Easter Celebration Mar. 17 Mar. 19

City News—The Heartbeat of the City

New Year's Eve extravaganza to benefit

BILLBOARD

FRIDAY, DECEMBER 20

MONTCLAIR - A Single Vision will meet at 7:30 p.m. at the Montclair Unity Church, 84 Orange Road and discuss Christmas as well as have a holiday party. For more informa-tion call 746-8417 or 226-5999.

SATURDAY, JANUARY 4

NEW BRUNSWICK, —"Separation," Tom Kempinski's unconventional love story makes it American debut thru Jan. 26 at the George Street Playhouse, 9 Livingston Ave. For more info. call 908-246-7469.

Take us to

NEWARK—The Newark Boys
Chorus School (NBCS), Parents
Advisory Council (PAC) will
present a New Year's Extravaganza
at the Priory Restaurant at St.
Joseph's Plaza, 233 West Market
Street in Newark from 10 p.m. to 3
a.m., Tuesday, December 21, 1991. FRIDAY, DECEMBER 27 NEW YORK CITY - The Shoestring Players present "The People Who Could Fly" (theater for young people), Dec. 27-31. For Info. call 212-564-8038. According to event organizer, and Vice-President of the Pac, Celeste Bateman Mangan, the event is a

Newark Boys Chorus School

"It has been the School's goal to "Ithas been the School's scal to provide the youngsters with at least one musical experience abroad, by the time they graduate," Ms., Mangan said. "Our New Year's Eve event gives our supporters and friends an opportunity to do a good deed while having a great time." Touted as "Newark's Musical Amssadors" by City Officials, the Newark Boys Chorus School ismade up of 75 young men who come from the greater Newark area. The School, founded in 1967, boasts a tightly structured academic schedule which includes intensive study of music. According to executive Director, Elizabeth Del Tulo, NECS gradues area statent select high schools and

97 percent go on to college.
The black tie Extravaganza will
feature an international buffet, complimentary champagne, party flavors and door prizes, Music will be
provided by DJ Nate Cooper of Club
King Enterprises. Tickers are \$75
and can be purchased through the
Newark Boys Chorus School, 1016
Broad Street in downtown Newark.
For information call 201-621-8900.

Patti Austin, Michael Bolton, and Cher. "Our songs are about relation-ships, feelings, politics, and every-day life," Jean says. She co-wrote (with Lenny White) the first single release from the album, "Pain." New York native Candy Bell is

also an actress, dancer, and guitar

Jersey City hosts Kwanzaa Festival

free. For more information call 201-547-4505/6907/4551.

Chilling testimony

and frustration than his concluding

"When I joined the FBI,"
when I joined the FBI, "
rechanging the little police force in the
little police force in the
little police force in the
little police force in the
little States. I look a \$7,000 pay
cut from the LAPD to join the FBI,
little States. I look a \$7,000 pay
cut from the LAPD to join the FBI,
loved law enforcement, and I
wanted to be a good agent. Instead,
wy family and I were attacked and
ridiculed. From 1983 until 1987, all
lawanted was for the agency to make
the harassment stop. They did not.
Now they have settled my case,
after four federal agencies have
formally recognized its merit (Equal
Employment Opportunity Commission, Department of Justice,
because there. They have
have have
looked by the
looked by the
looked
lo

ist. She began singing in 1986 and has performed background duties for such artists as Al B. Surel, Omar Hakim, and GRY Babelmiae Goorge Howard. "The music that's out mow that s about women scene swedimensional," Bell notes. "This abum combines creativity, intelligence, and maturity. There's definitely a female vibe. And it's produced by a drummer, so it's good to dance to!" Producer Lenny White, who also provides keyboard duties on the aboum, has sat in the drummer's chair of countless jazzfusion pioneers, of counters jazzfusion pioneers, of countless jazz/fusion pioneers, including Miles Davis, Return To Forever, and Santana.

CHAS Workshops

JERSEY CITY — As part of their Community Awareness Series, the Jersey City Public Library will be holding a Kwinzaa Festival on December 28 at 8 p.m. at the Miller Branch Library Auditorium located at 489 Bergen Avenue. Featured events include a Kwanzaa Fashion Show by the Africarthe Gallery of children's and adult fashions; a performance of contemporary and traditional jazz music by the Spirit of Life Easenble; poetry by Bady Shinda Millei Johnson; and a Kwanzaa feast dinner buffer.

dinner buffet.

Admission to the Festival is

on racism

(continued from page 3) he suffered, and his subsequent hurt

tee staffer Len Weiss said that the Committee is currently holding dis-cussions with federal agencies on improving EEO compliance. He said they are also looking at the possibil-ity of implementing changes to move the EEO complaint process to the EEO Cor another agency that would be able to handle complaints in an objective and just fashion.

IRVINGTON—On Docamber 19, 1991, the Dopartment of Housing Services will present two (CHAS) (Comprehensive Housing Alfordability Smisegy workshops to review the CHAS process, proposed Affordabile Housing Strategies, relation to National Affordabile Housing Strategies, relation to National Affordabile Housing Strategies, relation to National Affordabile Housing and to solicit comments, suggestions and participation from the community at large.

The CHAS workshops will be held at the Invegton Municipal Bailding, Council Chambions, at 1030 a.m. to 12 cone and 7 to 9 p.m. For hither Information contact: Chris Mazau-skas, Deptry Director, Dept. of housing Services, at 201-399-6569

Voyceboxing: More than skin and spandex

There is life after new jack swing. There are still real singers unadorned with rounds of reverbation and cycles of meaning-less monosyllabic sounds. Acoustic musicianship is still a virue. There are talented singer/songwriters, and

sibilities are evident throughout their music. Women who are not all skin and spandex. These are the women of Voyeeboxing, Tima Harris, Candy Bell, and Jean McClain. Voyeeboxing is a trio of talented musical vocalists and songwirters who love being women without exploiting themselves be-

there's "Sassy," a tribute to the legendary vocal artistry of Sarah Vaughan, featuring a solo by labelmate Tom Scott.

"I think there's a void in music



there's also an in-between crown that wants to dance and hear topical intelligent lyrics, too." White says. He adds that he created toyceboxing to fill that void.

"We have something to say.

"We have something to say," our purpose is to wake people up," aid Ms. Harris, whose numerous angwriting credits include "Perfect Match" from Spike Lee's School Daze soundtrack and Friends' Advice," the first single from the 1990 Pointer Sisters album Right Rhythm. A native of London, England, she lives in Los

Lonsurus, and Angeles.
Jean McClain is a close Harris of the angeles who has been singing on Harris' demotapes for several years.
An Indiana native transplanted to Morthern California, McClain plays have and keyboards and is a vet-

n session singer whose voice can heard on recordings of compos-

such as Barry Mann and Cynthia

Voyceboxing (I-r) Tina Harris, Candy Bell, Jean 8 cause of it. Women who are proud of their emotionality and are strengthened because of it. Their first single "Pain" is a universal proclamation to this effect.

proclamation to this effect.

Lenny White, vectoral drummer, producer and Voyceboxing architect, explains the concept of Voyceboxing. "Women have vanity but men have egos. So it goes back and forth-ego versus vanity. It's verbal warfare." This is Voyceboxing. Prom lovers' rituals topolitical banterings, we engage in it daily.

ong about families and what war ness to them), "No Comment" inspired by the disgust at how people

automatically resort to the right to silence after savage acts of vio-lence) attest to the sincerity of the

written lyric as artform. And then

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BUSINESS

BUSINESS CALENDAR

WEDNESDAY, DECEMBER 18

NEWARK—The Home based business will be discussed from 7 to 8:30 p.m. as part of the Be Your Own Boss Series in the Atlantic Room of the Hilton Gateway Hotel, Raymond Blvd. For more information call 1-800-484-1059 x 5421.

FRIDAY, DECEMBER 27

EAST ORANGE - The NJ United Minority Business Braintrust, Inc. will be having their Annual Holidzy Party from 6 lo p.m. at the Evanbow Construction Company located 46 y Sanford Store. An MBE Recognition Program will take place at 7 p.m. Attendance must be confirmed by December 20. For more information cat 908-246-3332.

WEDNESDAY, JANUARY 8, 1992

SOUTH ORANGE—"Business Outlook for 1992" featuring prominent journalists Leonard Silk and Allan Sloan at the W. Paul Stillman School of Business at Seton Hali Silliman School of Business at Seton Hall University. The one-day conference will be held from 8:15 a.m. to 6 p.m. in the Main Lounge of the bishop Daugherty Student Center on the South Orange campus. The conference is co-eponsored by the New Jersey Chamber of Commence. For regis-tration Information call 201-761-9218.

nd your business lendar events to City vs. P.O. Box 1774, unfield, N.J. 07060

Business Exchange..

Rethinking self-help

by William Reed

(WASHINGTON, DC (NNPA)—It is time for us to, "pick up our beds and walk." Possibly the political suc-cesses of David Duke will help more of us to see that nothing is more important to the health and future of our race than to find legitimate, and immediate, solutions to our social and economic problems. Nothing is more important to the progress of our race than for us to realize that the principle help that we need in

more important to the progress of our race than for us to realize that the principle help that we need in resolving our problems will have to come from within. We now have to come from within. We now have to pick up our own, because help will come from no one but us.

While civil rights activists have been at the helm of our leadership for 3 decades, and have helped in fashioning much of our thinking about most vital issues, when we address economic freedom it is obvious that stince he 1900s our generation has been grossly short-tanged. When the objectively compare our actions to those of other so-claims "immorings," the deficiencies in our economic limiting, actions, and advancements become sardingly evident. While handisciple evident, while handisciple evident evident evident evident evident evident evident evident ev

nomic parity here. During the sas period, blacks have languished why ing for legislative and econom largess from white America. As it Asians and Arabs have captured it majority of urban businesses, it prevailing contention of most peopl in the civil rights field, who are su holding black thinking on issue, has been that the eradication of ra-tion is the mercondition to blue is in it. the mecondition to blue ism is the precondition to black advancement. We've been conditioned to believe that we can't do anything without the removal of racism in America.

anything without the removal is racism in America.

If the old saying it ruo that, "If I he old saying it ruo that, "I have been doin", you'l I continue to get what you'vealways got," then we need to rethink ourselves and our actions. Onling to the fore of African-American leadership now is a new, and growing, clement among blacks who may help in more positive directions for us.— Black Conservatives. These are different political and economic voices from those of the traditional civil rights "lead medical comparison of the property of the control of the property of the control of the property of the prope

money is not the key to solving our problems. They cise that since the Colon by deed to the Colon by the Colo

If we stop and examine the effect of "what we've been doing," we may conclude that government assistance programs were appropriate when the laws were officially structured against us. Now we must pick up our bed, stand on our own, and develop skills that will allow us to succeed and not just survive. Perhaps we had a right in the past to feel entitled to cerain things that had been purposely and wrongly denied us. But now, our sense of entitlement stifles our initiative and perseverance, and we will not simply do for ourselves?

Our fate cannot be left in the

hands of the government, be it Duke, Bash, nor Wilder. We cannot continue to be led around by geopie who are seeking a handout to hand down. We must start now to rethink our actions in order to take hold of and shape our own deatiny.

If you are rethinking your personal, and our collective, directions, you may know people in your community who are leaders toward economic progress. We invite you to forward these names to The Bustienses Exchange for publication in our January 1992. "People to Watch" cidion. (1264 National Press Bidg., Washington, D.C. 20045)

Rasheedah Ali joins Network Earth as Newsreel host

ATLANTA (BUSINESS WIRE) —
Rasheedah Ali has joined the staff
of TBS' weekly environmental
magazine show, Network Earth
where she will anchor the Newsreel, the second segment of the show which recaps the major environ-mental happenings of the previous

As one of several anchors, she will spotlight the stories not rou-tinely covered by mass media, will update viewers on how governmen-

tal actions affect the Earth, and high-light the efforts of private enter-prise, communities, individuals, and celebrities to make the planet a "greener" place to live.

celebrities to make the planet a "greener" place to live. In addition to her new position, Ms. ali currently serves as manager of public relations for CNN. She is responsible for handling the public relations needs for several diverse areas of the all-news network. She is also charged with coordinating all Speakers Bureaus activities.

Her writing background began with stims as a staff feature writer at the Modesto Bee in California and the Arizona Daily Star in Tucson. She is the former publications chairperson of Executive Women International and has served on the board of directors of such organizations as the University of Arizona Women's Study Committee, the Tucson Urban League, the Tucson Urban League, the Tucson Wetropolitan Energy Commission, and Arizona Women's Enterprise.

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NOTICE

In Union County, call: 908-754-3400 9:00 AM - 5:00 PM

Nonce

In Essex County, call: 201-504-9300 9:00 AM - 5:00 PM

NOTICE TRANSIT PUBLIC HEARING NOTICE

LEGAL

Senior Citizen And Disabled Resident **Transportation Assistance Program**

rsey Transit Corporation (NJ TRANSIT) is conduvery virtual corporation (Not Indexist) all advocating police materings in mans developed parsuant to the Senior Diszon and Disabble Pleaston portation Assistance Act. A houring will be held in each geographic region it denne with Section 5 of PL. 1984 C578. Each hearing will have an elemenor revening session. The locations are in New Brunswick, Maye Landing and risk, New Jores in accordance with the statute.

ninor Gilizon and Disabled Redictor Transportation Assistance Program funds operating and/or administrative expenses for locally coordinated paratramit in or sarior, citizens and disabled paratons. The program also funds billy improvements to NJ TRANSIT's fixed route bus and rail system, no if berchical assistance to the countes and the administration of the nor in the country of the country of the country of the program also finds and the country of the countr

ter for the deal and hearing impaired persons will be available. If you need about transportation to the hearing, please contact NJ TRANSIT's Office Services at 201-491-7372.

social Services at 20-restr-over.

Wildlis Invited to these hearings at which time they will have a full opportunity to less their views. In order to assure that all members of the public are given an struthy to be hearing, initial prosentiations will be limited for the (5) minutes. If you unable to attend any of the hearings, written comments for the record may be unable to attend any of the hearings, written comments for the record may be Newton to the comment of the property of the comment of the property of the Newton New Jews Property of 10-52-62 by February 3, 1992. In accordance with the se statute, public hearings will be held as follows:

REGION:	PLACE	Auditorium One Constitution Square New Brunswick, New Jersey
	DATE:	January 27, 1992, Monday
The second	TIME:	2:30 p.m. to 4:30 p.m. and
The second second		6:00 p.m. to 8:00 p.m.
SOUTHERN REGION:	PLACE:	Mays Landing Public Library Meeting Room (Please use Library parking lot only.) 2 South Farragut Avenue Mays Landing, New Jersey
The particular land	DATE:	January 29, 1992, Wednesday
The second by	TIME:	2:30 p.m. to 4:30 p.m. and
NORTHERN	PLACE:	New Jersey Transit Corporation

One Penn Plaza East Newark, New Jersey DATE: February 3, 1992, Mor 2:30 p.m. to 4:30 p.m.

and 6:00 p.m. to 8:00 p.m.

SHIRLEY A. DELIBERO
EXECUTIVE DIRECTOR
WEW JERSEY THANEIT CORPORATION

REQUEST FOR PROPOSAL

The Housing Authority of the city of Passaic (hereinafter called the Authority) requests that qualified firms/agents submit sealed Proposals for a Worker's Compensation and Employer's Liability Insurance Poticy for a period of 3 years.

tor a period of 3 years.

Proposal information may be obtained at the Authority's Purchasing Department located at 333 Passaic Street, New Jersey 07055, between the hours of 9:00 am. to 4:00 p.m., Monday through Friday, or by calling (201) 473-4900 extension 24.

Proposal must be re-ceived by the Authority no later than Monday, February 3, 1992 at 12:00 noon (prevailing time).

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HOUSING AUTHORITY OF THE CITY OF ELIZABETH INVITATION FOR PROPOSAL

RE-BID

SCOPE OF SERVICES/ EDUCATIONAL CONSULTANT

THE HOUSING AUTHORITY OF THE CITY OF ELIZABETH is seeking proposals from qualified individuals for an educational consultant.

The Scope of Services/Educational Consultant will be responsible for the overall coordination of educa-tions and prevention component, with experience in work shops and social work. Responsibilities will also include designing and conducting sixteen (16) sub-stance abuse education seminarts for transmiss.

The above proposal should be designed around and (not less than) a six (6) month calendar schedule to be completed by JUNE 1, 1992.

The successful bidder will be required to properly ex-ecute a contract with the HOUSING AUTHORITY OF THE CITY OF ELIZABETH within five (5) working

THE HOUSING AUTHORITY OF THE CITY OF EUZABETH reserves the right to reject any and all proposals and to waive any and all formalities.

proposals and to wiser any and as inclinations. All proposals should be returned in a SEALED EN-VELOPE properly marked on the outside: SCOPE OF SERVICES-PUBLIC HOUSING BRUS ELIM-NATION PROGRAM/EDUCATION COORDINATOR and addressed to JOSEPH A MARFREDI, ACTINE EXECUTIVE DIRECTOR. ROUSING AUTHORITY OF THE CITY OF LIZABETH, 668 Majol Avenue, the OF THE CITY OF LIZABETH, 668 Majol Avenue, the than 450 p.m. on THURSDAY, JANUARY 9, 1992.

HOUSING AUTHORITY OF THE CITY OF ELIZABETH JOSEPH A. MANFREDI ACTING EXECUTIVE DIRECTOR

INVITATION FOR BIDS MORRIS COUNTY HOUSING AUTHORITY

LEGAL

LEGAL

NOTICE

ADVENTISEMENT

THE HOUSING AUTHORITY OF MORRIS COUNTY, NEW JERSEY will receive bids
for "Drainage Improvement Construction" or Randolph Senior Citizens Housing,
Randolph, New Jersey, and Rockways, Falind y locating, Rockways, New Jersey, at
300 pm., January 9, 1992, at the office of the Housing Authority, 99 fetch Road,
Morristom, New Jersey, at which time and places all bids will be publicly opened and
read aloud. Bids should be submitted in SEALED ENVELOPES, acclessed to the
Housing Authority and deathy marked on the outside with the project name and
number. No Bids will be received by anal, facelantile transmission or overnights
delivery services. Bids received after it indicated opening time will be rejected and
delivery services.

Copies of the Douments, including Drawless. Technical Specifications and Address may be obtained at the office of the SIAR Group, Engineers, Architects & Piemenns, 1. Evergreen Places, P.O. Box 1927, Montellews, New Jeesey 07965-1927, on Monday forward, Thursday Obessess the houses of 850 am, and 500 pm, by depositing a condition within ten (10) days after bid opening, deposit with the returned for only one and of the opening o set of do

Bids are to be submitted in dupli

Bidders must use and complete fully, proposal blanks within the specifications furnished by the Mortis Columy Housing Authority and comply with all requirements teached whenth scheding Certified Chines or Bid Bond, in an amount not less than 10% of the amount for which the bid is submitted, but it no case in access of 252,000, furnished by a Surrily Comprey authorized to 6 business in the State of

Within ten (10) days the successfusatisfactory performance and payme

The Housing Authority of Morris County reserves the right to reject any or all blio waive any Informatities in the bidding. No bid shall be withdrawn for a periosity (60) days subsequent to opening bits without consent of the Housing Author of Morris County.

THE HOUSING AUTHORITY OF MORRIS COUNTY

REQUEST FOR PROPOSALS

BOILER AND MACHINERY INSURANCE MANUFACTURE INSPECTION AND SERVICE INSURANCE RFP #P008311

A copy of the specific details of each or well as other relevant information is average the Housing Authority of the City of Neurosco Division, 57 Sussex Avenue, Neurosco, 2013.

Proposale shall in no way be considered at tive bids, each shall be evaluated on its in ment. The Housing Authority of the City at reserves the right to reject, accept or require cation of any proposal submitted in respons

A pre-proposal meeting will be held True day, De-cember 19, 1991 at 10:00 a.m. at the House of Au-thority in conference room G106.

Closing date for submitted of proposale is January 8, 1992 at 5:00 p.m., No proposale will be accompanied after this time. Proposale are to be submitted in triplicate to the attention of Jose M. Martinez at 57 Sussox Avenue, Newark, NJ 07103.

201-430-2464

HOUSING AUTHORITY OF THE CITY OF NEWARK

Benjamin R. Bell Assistant Executive Director

REQUEST FOR PROPOSALS FOR AFFIRMATIVE ACTION CONSULTANT

The Atlantic County Improvement Authority is her soliciting proposals from qualified persons or firm serve as an Affirmative Action or MWBE Conjuit The work includes reviewing Authority Affirma Action documents and making recommendations

coals must include submission of cost proposals illing a fee structure for all services to the per-ed, a statement of qualifications and all other mation as required by the RFP. FAX YOUR BIDS

The Atlantic County Improvement Authority the right to reject any and all proposals. If awarded a contract, your company or firm will be required to comply with the requirements of P.L. 1975. c. 127, the New Jersey Affirmative Action laws.

1979, 6. 127. tile rever yearsey Allimater's Accordings.
The RFP will be anvailable beginning December 2, 1991. All responses must be submitted no later than 520 P.M. on Friday, December 20, 1991 to fire Allantic County Improvement Authority, 1333 Julantic Avenue, Suita 700, Atlantic City, New Jersey (98401 Attention: Susan Fowler, Esquire.

erested parties should contact Susan Fowler, Es-ire at the above address or call 609-343-2990 to tain all RFP information. November 27, 1991

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Bids must be accompanied by consent surely regardless of whether a check or Bid Bond is submitted. All Bonds and consents of Surely must be written by Surely Companies listed in the most recent Circular No. 570. United States Department of the Treasury.

The Contract Documents are on file and may be examined at the Administrative Of-fices of the Authority. Copies of the Contract Documents may also be obtained at said offices upon parpment by check or bank draft in the senaturd 15 SO, 00 payable to the "Morristown Housing Authority" for each set. DOCUMENTS WILL NOT BE MAILED, \$50,00 Fee is NOT refundable.

The aucosseful Bidder will be required to furnish an acceptable Performance and Labor and Material Payment Bond, written by a surely listed in the most mont Given No. 570, United States Department of the Treasury the full amount of the Cost-treat in such form as the Authority may prescribe and with such Surreless as they may approve.

corporation not charlored under the Laws of the State of New Jersey, must submit an affidavit certifying that said corporation is authorized to do business in the State of New Jersey.

Lawrence R. Jackson Executive Director Morristown Housing Authority

NOTICE FOR ARCHITECTS/ENGINEERS

The Board of Commissioners of the Housing Authority of the City of Abbury Park is inviting submittall from professional architectural/engineering firms regarding the 1992 Comprehensive Grant Program (CGP). The scope of work includes:

- L Preparing thee Five-Year Comprehensive Plan
 2. Physical Needs Assessment & Corrective Strat
 3. Management Needs Assessment & Corrective Strategy
 4. Analysis of long-term viability and reasonable of
 5. Soction 504 Needs Assessment set Transitive
 Plan

All submitt ing criteria

- Capability to provide professional service timely manner.
- Past performance in terms of cost control, que of work and performance schedules
- or work and performance schedules
 4. Knowledge of local building practices and
 5. General response to the invitation

Interested Architectural/Engineering firms should re-spond by 9:00 a.m. December 30, 1991 to Kenneth E. Nixon, Jr., Executive Director, Housing Authority of Lnc City of Asbury Park, 100 1/2 Third Avenue, Asbury Park, New Jersey 07712.

Kenneth E. Nixon, Jr. Executive Director

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With two more weeks left to the regular football season as of the December 18 press date, it seems supported to the season as of the December 18 press date, it seems supported to the season of the season or what call they're going to make but you just hope it's against the other team.

I will never forget as long as I live this year's Giants and Cowboys game at the Meadowlands where it seemed like the officials made when the seemed like the officials made it up asthey went along. I'm a Giants fan, when you had it as Cowboys fan, enjoy bed is a Cowboys fan. enjoy bed is a Cowboy fan. I enjoy he will be seemed like they went along. I'm a Giants fan, who your father went and locked himself up in his room.

I often wooder if they can see what's going on on the field as good as I can see things from my living room. There have been so many

missed calls and blown calls this year that it's all become one big blur. And. God forbid if some desperate coach wants to REVIEW blur. And. God forbid if some desperate coach wants to REVIEW all pays. That's right, the dreaded instant replay which I believe is the cause of this dreadful officiating. Why should the officials pay attention to the game when there's a camera following the play that they can refer to when and if necessary? Also, they' we even rigged that so they can worm their way out of critical calls.

"After further review, the play stands?" How many times have you heard that while the CBS camera crew showed you 40 different angles where the call should have been overturned? But, no, the whistle beliew or it was inconclusive. Hmm... But really Ref. from my living room it looked like both his feet were in bounds. The instant replay must gol It's taking up too much time, it's being missued, and it's making a mockery of the officials. I'm convinced that they just aren't paying attention to what's going on

because they don't feel they have to,
(Trumpet blast!) And now for
some picks... Week! 16, Dec. 14, 15,
and 16, Take Chicago over Tampen
Bay... Detroit over Green Bay even
though they 're-playing outside, (the
Lions are undersated at home in the
dome)... take the Bengals over Pittsburgh (call me carzy) but I know the
Bengals have one more vin left in
them this year and they can't afford
to try their luck against New
England,... speaking of New England, take them over the Jets who
still manage to be alive for a playing
special to the service of the service of the
most of the service of the service of the
playon. The service of the service of the
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over the Redskins only because now that we can throw the dirt on New York, they should be willing to come out and play some real football against their nemesis from the nation's capital...in the game of the week, take the Cowboys over the Eagles. The more agile and healthy Steve Beuerlein must play. Dillas cannot risk losing Troy Aikman as

so-good-Jay Schroeder at quarter-back. I wonder if Al Davis gets goosebumps watching Beuerlein at the helm of the Cowboys. Another one that fell from grace with the King Raider.

What do you think? Let me know Write to Alex Cliff, 144 North Av-enue, Plainfield, N.J. 07060.

Africa Needs A Chance

(continued from page 4)
the starving men, women, and children on that continent.

Debt forgiveness would provide an opportunity for the nations of Africa to begin to assume responsibility for placing those valued funds on the priorities of eliminating poverty, building schools, for the needy, and offering health services for the disease-ridden popula-

tions.
The cancellation of the government debt would place these seven ment denother nations in the fore-front of offering humanizarian aid to countries that they have long exploited, It is a small gesture on the road to real independence and freedom.

dom.

We call for immediate action on the urgent problem. Further, we call upon President Bush to assume which he assumed during the Per-sian Gulf War, it is obvious that our

sian Gulf War, it is obvious that our nation can influence not only the other developed countries, but the United Nations as well. We appland the UN Secretary General for his acknowledgement of the need to litting the debt bur-den, and we appland Dr. Sullivan for once again initiating such timely international concern.

National Association for **Equal Opportunity** urges mass response to 'save' 45,000 students

By Larry A. Still

WASIINSTON, D. - Presidents of the nation's 107 Historically Black Colleges and Universities and key African-American educational leaders were urged this week to respond to the latest President Bush administration efforts to limit affirmative action, financial aid and scholarship programs for black "disadvantaged students,"

Almost a year from the De-Almost a vear from the De-

Almost a year from the De-cember, 1990, date when A-sistant Secretary of Education Michael L. Williams issued his controversial guidelines declaring 'race-specific' oducational pro-grams ineligible for government support, new Department of Edu-cation Secretary Lamar Alexan-der released a new set of pro-posed principles for 'non-disto-crimination in federally assisted programs." An estimated 45,000 minority scholarships may be af-focted.

The National Association for Equal Opportunity in Higher Ed-ucation called upon top HBCU officials to participate in a Mi-nority Scholarship Task Force to help mobilize support for Minor-ity Based Scholarships at the American Council on Education (ACE) annual meeting Tanuary

Dr. Samuel L. Myers, NAFEO president, also urged higher education officials to seek meetings with Cabinet Secretary

NATEU President, also urged higher education officials to seek meetings with Cabinet Secretary Dr. Carolyn Red-Waltace and Williams who participated in the release of the new nites, and the president of the release of the new nites, and the release of the nites of

scoretary's statement emphasized.

After a 90 day period for comment on the latest guidelines issued December 4, 1991, the Department of Education will publish is set of final principles to be used in reviewing all complaints of discrimination concerning race-exclusive college financial aid. The Department will also offer technical advice to the secondary of th

from Socitons;
Williams.
The five new Principles listed in the guidelines were:
(1) Race-Neutral Ald for Disadvantaged Students-Colleges may make awards to disadvantaged students without regard to race, even if that means that such awards go disadvantately to minority students.

if that means that such awards go dis-proportionately to minority students.

(2) Scholarships to create Di-versity—A college may consider race as one factor among several when awarding scholarships designed to help create the kind of campus environment that results from having a population with a variety of experiences, opinions, backgrounds

exceptions to the the new rules.

(5) Privately Funded Race-Exclusive Scholarships That Do Not Limit Aid opportunities for other Students,—A college may remain the private donor race-

ciples said changes may be re quired in the last two rules.

Twenty-five years of Kwanzaa

(Continued from page 1)

mas and are sending Kwanz

masandure sending Kwanzan greeting cards to family and friends.
Umoja (unity), Kujichagalia
(self-determination), Ujima (collective work and responsibility),
Ujamaa (cooperative economics),
Nia (purpose, Kuumba (creativy)
and Imani (fiiith) are the thenese
celebrated during Kwanzaa, one for
each day.

A candle is lit in the Kinara, or
candleholder, for each day of the
celebration Art the end of the holiday, everyone shares in Karamu, a

feast of traditional African and African American foods. Kwanzaa also often includes dances and ceremonial recognition of ances

For more information on Kwanzaa, call Davis at 908-932-3335 (office) or 908-220-0972 (home) before 8 p.m. Shariff can talk about the Swahili people and what is being replicated in America Kwanzaa. He can be reached at 908-932-3334 (office) or 908-390-8599

Heartbeat of the City Subscribe to City News

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SALE RATE: 8.5% APR.

Monthly payment on \$10,000 for 36 months, for example, would be \$333. Fixed rate Home-Equity Loan:

Up to \$100,000 5 yrs./Standard rate: 10.5% APR. SALE RATE: 8.5% APR.

Monthly payment on 510,000 for 60 months, for example, would be \$220.18.



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